



ROLE DESCRIPTION

ROLE TITLE:	Scottish Water Polo U14 Girls Coach
REPORTS TO:	Scottish Water Polo National Teams Manager
REMUNERATION:	None – this is a voluntary role, expenses will be paid.
EXPECTED TERM:	Two years from start date

ROLE LOCATION:

The location of all training, camps and/or competitions will vary. The successful candidate will be expected to undertake travel in the UK as considered appropriate by the Scottish Water Polo Committee (SWPC).

ROLE OBJECTIVES

- As U14 Girls Coach, plan, prepare and lead a programme of development for all players to compete as the Scottish Regional Team (Scottish Saltires) in the annual ASA Inter Regional Championships and other relevant competition within the strategy agreed by the SWPC
 - Work with the U18 Scotland Girls Head Coach to deliver a pathway for girls to progress.
 - As U14 Girls Coach, and in conjunction with the SWP U16 Girls Coach, support a programme of development for U14 Girls to progress to the U16 Girls Squad.
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EXPECTATIONS

- Coach the squad of U14 Girls to represent the Scottish Region (Scottish Saltires)
 - Produce a clear program of development for the under 14 squad for the next 2 years
 - Working closely with the Assistant Coaches and the Team Manager, ensure that the programme meets the strategic aims contained in the strategy agreed by the Scottish Water Polo Committee and that all aspects of the programme are communicated to the Scottish Water Polo National Teams Manager
 - Working closely with the Assistant Coaches and the Team Manager, ensure that the requirements expected of all athletes are communicated to both the athletes and, unless specifically requested otherwise, the parents of these athletes
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- When requested, produce a detailed, written report following all competitions in which the under 14s squad participate
- Create clear lines of communication with the Club coach for each player to ensure as far as possible that expectations are managed and consistent messages are being given to a player in relation to his/her individual development
- Where possible, attend all Scottish Water Polo coach meetings to help develop and define a clear Scottish Water Polo strategy for the International programme
- Where reasonable, attend all Coach Development activities in the pursuit of individual progression as a coach and support all Assistant Coaches within the programme to enhance their own development ensuring that they are fully utilised and developed over the period

PERSON SPECIFICATION

Qualifications/Experience

- Coaching leadership experience within water polo programme(s)
- A technical understanding of the needs of talented players within Water Polo. Experience in translating principles into practical systems and interventions that enhance the achievement of performance goals.
- An appreciation of the various, sports science, medicine and performance lifestyle disciplines and how they along with coaching, cumulatively create a progressive talent development environment
- An up to date safeguarding certificate

Personal Qualities

- Has a strong commitment to playing a significant role in the development of young athletes
- Has strong commitment to personal improvement
- Demonstrates leadership qualities by setting high standards
- Has good judgement. Demonstrates decisiveness and action
- Uses appropriate techniques and communication strategies to gain acceptance of ideas and plans
- Uses appropriate team working methods and a flexible interpersonal style to help build collaborative working relationships with an array of stakeholders
- Ability to plan, implement, manage and balance a programme of work within agreed timelines
- Effective oral communication skills

These objectives are not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended if necessary to reflect the changing needs of the Scottish Water Polo Committee and Scottish Swimming.

APPLICATIONS

Interest should be email to SWPC National Teams Manager scotlandwaterpolontm@gmail.com
Closing date 30th April 2019.